

Nick White, Ph.D., Evaluations and Research Director

Nick White, Ph.D., Evaluations and Research Director for Maryland Judiciary's Mediation and Conflict Resolution Office (MACRO), works collaboratively with dispute resolution program managers in the courts as well as in community-based programs, schools, criminal and juvenile justice programs, and state and local government agencies to help develop assessment tools and procedures to evaluate conflict resolution initiatives. Nick is leading a team to finalize and implement the Alternative Dispute Resolution Evaluation Support System (ADRESS). The first of its kind database in the nation that allows the Maryland Judiciary to administer statewide surveys while providing courts with ongoing, real time performance information and reports. Conflict Resolution Change is another area of focus, drawing on research and change models to foster positive conflict resolution decision making in Maryland.

Nick is both a practitioner and scholar of ADR. Trained in mediation in 1996, Nick has mediated and facilitated a broad range of issues, including real estate, multi-party, U.S. Postal Service, domestic and international public policy and natural resource, parent-child, community, inter-governmental and court-referred cases. Nick's doctoral work at the University of Michigan focused on issues of institutionalization of ADR. Additionally, Nick has taught negotiation and mediation to undergraduate and graduate students, managers, attorneys and retired judges at a variety of universities. He currently holds an adjunct professor appointment with Johns Hopkins University and serves as a Core Instructor for the Academy for Excellence in Local Governance, School of Public Policy, University of Maryland. Nick also serves as a consultant to multiple federal agencies interested in evaluation options for their ADR initiatives.

One of Nick's favorite conflict resolution book is, *Settling Things: Six Case Studies in Environmental Mediation* by Allan R .Talbot (1983). This is one of the earliest books on environmental mediation. When he stumbled upon an old and worn copy in Michigan State University's library in the 1990's, reading the book helped him crystalize his interest in public policy and environmental conflict resolution.