

Family Employment and Support Program (FESP)

FESP is a court-supervised program committed to assisting non-custodial parents with outstanding arrearages to obtain full-time employment. The primary purpose of FESP is to provide essential employment services to participants that will result in the attainment of sustainable employment and to comply with their child support order.

FESP Guidelines

Participants meet with the FESP Coordinator for job search assistance, follow up with referrals to partnering agencies, and are required to submit weekly employment updates. Participants must appear for a bi-monthly court hearing to review their job search activities and progress in the program.

FESP Eligibility Requirements

- Active child support order in Baltimore County
- Baltimore metropolitan area resident
- 18 years of age or older
- Eager and able to work immediately

Judicial Leadership

- Commitment From the Top
- Authority of the Court
- Instant Credibility

Coordinate FESP with Other Child Support Efforts

- Consolidation of Child Support Dockets
- Civil Contempt
- Criminal Contempt
- Criminal Prosecution

Supportive Services

- Mediation
- Court-Ordered Mental Health Evaluation
- Substance Abuse Assessment
- Intensive Case Management

Benefits

- Increased number of Non-Custodial Parents Employed in the Community Paying Child Support
- Improved Relationships with Children so that they may reach their full potential
- Higher Self Esteem of Participants
- Additional Accountability in Addressing Personal Problems
- Improving Local Economy/More Income Tax Collections